

HAIR STORIES

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DIGITAL MARKETING
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DEAR READERS,

Welcome to the third edition of our Hair Stories, where we celebrate the incredible journeys of three remarkable female entrepreneurs

who have transformed their love for fashion into flourishing businesses.

Once again we are thrilled to share our experience from Copenhagen Fashion Week, where the spotlight shone on the upcoming Autumn/Winter 2024 collections. Our team had the honor of working backstage, contributing to the creation of unforgettable looks for numerous shows.

Our talented hair team played a significant role in bringing the designers visions to life, crafting everything from sleek, minimalist styles to bold blowouts. Being backstage is an exhilarating experience, filled with a unique blend of creativity, teamwork, and high energy - a close collaboration with designers, makeup artists, and stylists, ensuring that our hair designs seamlessly align with the overall aesthetic of each show.

Our first feature interview introduces you to an inspiring fashion illustrator whose journey began with a simple sketch in a primary school notebook. Follow her path as she discovers her true passion for fashion illustration, a medium that allows her to express her unique vision and creativity. Next, we dive into the dynamic world of Charmaine, a bold entrepreneur who transitioned from influencer to founder of 96 Studio Creation and 96 Management. Charmaine's journey is a powerful testament to turning setbacks into opportunities.

Finally, join us in exploring the inspiring career of Nicci Welsh, a globally recognized make-up artist and educator. Her story is a true testament to the power of perseverance, passion, and dedication to education.

Take a moment, unwind, and enjoy these inspiring insights of creativity, strength, and success in the world of fashion and entrepreneurship.

Don't forget to enter our TikTok competition! I know I could definitely use a tripod...

Warm regards,

Janet Mc Nish Kristensen Editor, Hair Stories

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Marianne's JOUTHEY to leading the Nordic Education Team

In this edition of Hair Stories we welcome Marianne Skålvik to her new role as the head of the Nordic Eduction Department

CAN YOU TELL ME A BIT ABOUT YOUR ROLE AS ASSOCIATE **DIRECTOR EDUCATION NORDICS?**

I am very new in the position, and I am just getting started, but I will lead and support the Nordic Education Team. I am really looking forward to this opportunity as I think my hairdressing background as well as my experience in education & sales will help me support the Nor-

66 My heart has

always been with

education, so when

the opportunity

came to return

to education, I

jumped at it! 🕠

dic Team. I have worked in sales for the past 6 years and have established good relationships with my clients which I feel will be beneficial in my new role. For example how to use sales techniques in edu-

cation - I hope to be the red thread in this. I will also be travelling a lot to be as supportive as possible when it comes to for example seminars, events and team building experiences. It is important for me to truly be there for my team and their needs.

WHY DID YOU MAKE THE SWITCH FROM SALES TO EDUCATION?

I think for me, I love being in sales, but my heart is with education. Many years ago, when I was working as a hairdresser and hairdresser educator. I used to travel a lot, and because I had young children, I originally switched to sales to be able to spend more time with my family. Now that my children are older, I

> feel that it has become easier to travel again. I think my heart has always been with education, so when this opportunity came to go back to education, I jumped at it! I was only 20 years old when I star-

ted as an educator, and a lot of the students were older than me. The really fun thing is that sometimes, to this day, I meet my old students and they are like 'omg it's you, Marianne. I remember you and you were so young! You were so strict, but in a good way' - I love this!

WHAT MAKES YOU PROUD TO WORK AT KAO?

I would say my colleagues. I really love my colleagues; they really inspire me with their good mood, and everyone truly wants the best. In this new position, it will be a bit different, because now my colleagues will be all over the Nordics, whilst it has been Norway for many years. But I have this good feeling with the Nordic people as well, so I am really looking forward to working closer with them.

WHAT IS YOUR BEST **EXPERIENCE WITH KAO?**

During the COVID lock down, I think every employee at Kao really felt that we were important. A lot of people's lives were put on hold, and they were not allowed to work, but everyone at Kao was still working and we used the time to build up new knowledge to also really take care of the clients. I knew Kao was a great company, but this really made me appreciate Kao so much more because there was so much respect for us. They really saw everyone's value and tried to help where possible.



WHAT ARE YOUR FAVORITE HAIR PRODUCTS AT KAO?

My list is really, really, long because I love all the brands, but if I have to choose like one product from Oribe, I would choose Impermeable, the Anti-Humidity Spray. From StyleSign, I really like the BB Cream, it is just amazing to do a quick blowdry for my thick hair! Whilst from Kerasilk, I cannot live without the Liquid Cuticle Filler, I love it so much. It makes such a big difference when I do not have it.

WHAT ARE YOUR HAIR **SUMMER ESSENTIALS?**

I use the Oribe Primina Lotion because it has a lot of moisture in it, which you need during summer. As well as the Dualsenses Sun collection: the shampoo, conditioner, and spray to protect my hair from the sun.

DO YOU HAVE ANY HAIR GOALS FOR 2024?

I would really like to get the Kerasilk Keratin treatment done to my hair again. It is so good for my hair and makes it so much more manageable to style. The treatment is amazing!

3 Things about KAO

MASCIOUS WILE STATE STYLE STATE STATE STYLE STATE STY





Did you know...?

Kao's history started in 1887 when Tomiro Nagase launched Kao's first soap, in Japan, marking the start of Kao's focus on top-notch quality in hair and skincare.

Nagase's commitment to excellence led to the unique practice of including certificates of analysis with each soap, something which had never been done before.

To this day, Kao continues to be a quality first company and is guided by Nagase's belief that "Good fortune comes to those who work diligently

and act with integrity."

Kao is proud to be named one of the World's Most Ethical Companies 18 years in a row. For every year this list has existed!

Kao works with local organisations when launching new products such as with the KMS CONSCIOUSSTYLE Beach Style Creme made

from upcycled seaweed for cleaner beaches, helping protect the environment. Read more about this on page 68



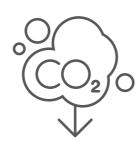
WORLD'S MOST ETHICAL COMPANIES® 2007 - 2024

Alongside KMS and Oribe, Kerasilk and the new StyleSign launch portfolios have successfully been certified by **PETA** and its **'Beauty without Bunnies'** program.

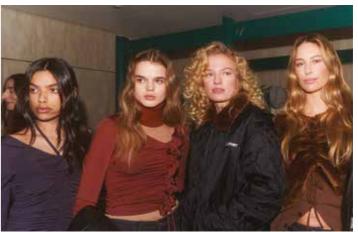
StyleSign has relaunched itself in white packaging as it is easier to recycle and better for the planet, saving up to 22 tons of plastic a year. Read more about this on page 41

By implementing
Innovation in Reduction
and Innovation in
Recycling with regard to
CO₂, Kao Corporation is
aiming to reach carbon
zero by 2040 and being carbon negative 2050 in its business activities.

Already now we are taking steps to reduce CO₂ with many of our brands such as Kerasilk, Goldwell Colorance and KMS and partnering up with Climate Partner to offset our carbon emission.



COPENHAGEN FASHION WEEK



During Copenhagen Fashion Week, Oribe, KMS and Kerasilk only work with brands who meet the Sustainability Requirements and of which at least 50% of the collections are certified, upcycled or recycled materials.

Kao was present backstage at CPHFW 24 at Niklas Skovgaard, Remain, Rotate and OpéraSPORT see page 12 for more fashion insight.







All Topchic products have vegan formulas – and as of its 50th year, all formulas are also CO₂ compensated!

3





TIMELINE OF AN ICON

Topchic comes onto the scene, developed with cutting-edge technology. Salons could now enjoy easy-to-use, high-performance color - thanks to a formula that's still loved today!

Stylists celebrate! A new and unique depot can system designed for precise dosing which reseals to prevent color oxidation. Making Topchic even easier to use; precise and convenient for salons.

Color excellence also means protecting hair health. Enter Color Balancing - a revolutionary service that matches the Topchic and Colorance shades portfolios to gently achieve intense color and healthy even color results from root to tip.

Topchic takes a leap forward with an extensive range of over 120 shades for infinite possibilities – all formulated to deliver the perfect balance of high performance and ammonia level for uncompromised color.

Goldwell pioneers HD³ Color Technology in System @Pure Pigments - a next gen dye technology that can be mixed into any Topchic recipe to create long-lasting, multi-dimensional and truly high-definition results.

Goldwell launches Topchic Zero - an incredibly caring and ammonia-free addition, delivering an uncompromised, outstanding performance.

All Topchic products have vegan formulas - and as of its 50^{th} year, all formulas are also CO_2 compensated!





Shorts







As the chilly city of Copenhagen demands warmth, it's no surprise to see the fashion set donning

to see the fashion set donning exuberant faux furs to combat the cold. Alongside this, ladylike tailoring, a refined selection of neutral tones, cinched waists, sculpted shoulders, and timeless accessories take center stage on the streets, embodying the essence of the season's fashion trends.





From architect to fashion illustrator

WHAT INITIALLY DREW YOU TO THE FIELD OF FASHION ILLUSTRATION AND HOW DID YOU BEGIN YOUR CAREER IN THIS INDUSTRY?

I feel that I have always been interested in fashion illustration, without even knowing it was fashion illustration. In primary school, I saw a fashion illustration printed on a notebook cover in a shop. I didn't understand what I saw or what it was, but I loved it and bought it so I could start sketching in it at school. At that time, nobody around me really knew what fashion illustration was, my family just thought it was a hobby. So, when I finished high school, I started studying architecture, to connect

drawing with a 'real'

job. But after study-

ing architecture for

years, I realized

this was not for

me. Which was a

big deal. It made

me question my-

self. However, de-

and

to

spite this, I kept

going

ion

moved

stead.

And I

kind

Denmark to

study fash-

'ran away' from Poland to really focus on what I enjoyed. I could sense that my family and friends were a bit disappointed in my choice. However, I personally felt that this was the best thing I could have done for my-self. This is the

place where

During my

studies, I also

had a class

belong.

realized that this is what I want to do. Designing fashion was great but I felt I could truly be myself when I started illustrating. From this point onwards, I started to really focus on illustrating and began publishing my work on social media which eventually led to commissions and even drawing live at Copenhagen fashion week.

Fashion Illustration which is when I

HOW DID IT ALL REALLY KICK OFF FOR YOU?

I started publishing my work on Instagram. In the beginning, it was so stressful, and I was very insecure about posting my work online. However, my friends were so supportive and told me to stop overthinking, so I kept posting. The positive respons-

es gave a lot of confidence and allowed me to reach a bigger audience.

I also found illustrators who were making commissions/illustrations during the fashion weeks.

I realized this is what I wanted, to be able to travel to fashion capitals and illustrate. I kept practicing as much

as I could, to improve my illustrations and confidence as it was not always easy. I knew it was just about getting myself out there as I knew I had the skills. I would also reach out to companies and explain to them what I do, as illustrating is a niche. Luckily, a lot of them wanted to give me a chance and this is where everything kind of kicked off.





CAN YOU WALK US THROUGH YOUR CREATIVE PROCESS AS A FASHION ILLUSTRATOR? HOW DO YOU APPROACH A NEW PROJECT, FROM IDEATION TO THE FINAL ILLUSTRATION?

I would say I divide my project process of illustrating is the same but the concept making is comsions, and secondly for private uses.

process of illustrating is the same but the concept making is completely up to me. I often make sketches with different poses,

When I get a commission, I get a brief from the client and try to collaborate with the client. I listen to what the client wants, to get an understanding of their idea of

"I draw so much

inspiration of the flea

markets, as there are

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illustrate the people,

objects and places."

what they would like to achieve with the illustration and try to match it with my ideas and skills. We agree on

board to get a visual representation of the concept and I ask them to give an example of previous works so I can get a good understanding of the aesthetics which they want. It's important for me to have an open dialogue with the client so that both sides are aligned and know what to expect. After receiving the brief, I meet with the client to discuss what the sketches should look like. I make 2-3 sketches to see which direc-

tion we should take. When we agree on a final sketch, I make the final artwork which might be digital or analogue.

When I illustrate privately, I have more freedom because it's just me and my creative tools. The process of illustrating is the same but the concept making is completely up to me. I often make sketches with different poses, inspired by humans and fashion, and try to determine what the character expresses. I really try to focus on the emotion behind it. I might also base my illustration on the fit of the clothes or the vision

designer, to get a feel for the overall mood behind the collection. I look for styles which make

me excited, for example specific colors, shapes or pieces made by designers I love. I try to observe the emotion I get and why it makes me feel that way and then make the mood around it.

Regardless of the purpose of my illustrations, I think the most important thing for me is to have an emotional impact. Illustrations are so much about the feeling that it evokes in people.

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WHAT INSPIRES YOUR WORK, AND ARE THERE ANY ARTISTS, **DESIGNERS OR TRENDS THAT INFLUENCE YOUR STYLE AS A FASHION ILLUSTRATOR?**

In general, as an artist, everything can inspire me. What is very inspiring to me however are flea markets and second-hand stores. I think when you go online or to museums, you have a strict selection of what you see. Because the museum will have a set 'theme' and online you have an algorithm. However, at a flea market there is no filter, it is all random. You never know what you will find there. At a flea market, I take a lot of pictures of different shapes, structures and objects. As nothing has been chosen by me, it is a good way to creatively challenge myself. I get so much inspiration from the flea markets as there are endless possibilities to interpret and visually illustrate the people, objects and places.

In general, I am a very observant person and I tend to overthink, so I focus on things that happen around me a lot. I am quite a curi-

ous person, and I am very

interested in human behavior, psychology so I like to observe people and imagine what they would do. naturally create stories about people, which I in turn use in illustrations. Human behavior a very strong



I try to not look at what other artists do, as I want to be as original as possible. However, there are some artists which I look up to such as Alastair Philip Wiper and Tortik Annushka, because for both of them I feel that I can see their passion through their work, and they really take you through the process of their art making. I also follow several photographers, as there is so

much inspiration to be drawn from their photoshoots such as how the models are what's around me." styled or are posing.

HOW MANY HOURS DO YOU

No matter what, I draw every day. Sometimes I have two hours and then put on some nice music to relax, other times I have 10 minutes and do a quick sketch. In the weekends I have several hours to practice and explore. When I illustrate, it is like a form of meditation and a way to disconnect from what is around me.

I love drawing fashion illustrations and runways. At runways, I can experiment more with myself and create a whole story about a single look. Designers often also have a strong message behind their looks, and I try to under-

"When I illustrate, it's like

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stand this as much as possible and ally show this through illustrations. There some are

designers, such as Loewe, where I feel like I just understand the vision behind the design which makes it so much easier for me highlight this in my work. When I understand the concept of the brand, I add the story which I feel like goes along with the vision. I really try to analyze their work, as it is someone else's and not my own. And then I illustrate based on this, for example the lines might

DRAW A WEEK - AND WHAT DO YOU LOVE DRAWING THE MOST?

source of

inspiration to

me in what

be cleaner or rawer because I want to highlight the aesthetic of the brand. Another thing which I love are show notes because with these I can dig deeper and understand the inspiration of the collection. It's a treat to read about these things.

IN YOUR JOURNEY AS A YOUNG FASH-ION ILLUSTRATOR, WHAT CHALLENGES HAVE YOU FACED, AND HOW HAVE YOU OVERCOME THEM? HOW DO YOU **CONTINUE TO GROW AND EVOLVE IN** YOUR CRAFT?

Firstly, I am a freelancer which means I do everything myself, from SoMe, accounting or photographing, you name it and I do it. This can sometimes be a bit overwhelming and takes away time from my actual job. However, it just needs to be done, so I try not to worry about it too much and instead finish it as quickly as possible to be able to dedicate more time on my illustrations.

Secondly, I think I am my own biggest critique, which I something I feel many artists can relate to. I question my work a lot, which in turn often makes my work better. Sometimes I push myself too far, since I want the most of myself, which can be quite difficult. I am happy about my work, but I am not always nicest to myself. When I am illustrating, I really try to reflect and have an internal discussion with myself; Why am I feeling this why? What triggered it? Are these things real or insecurities which everyone has? I need to clarify it in my brain, what is real and what comes from insecurity, which helps me feel better. think another thing which I have accepted is that not everyone is going to like me and work, and that is ok.

LOOKING AHEAD, WHAT ARE YOUR ASPIRATIONS AND GOALS AS A FASHION ILLUSTRATOR? ARE THERE SPECIFIC PROJECTS, COLLABORATIONS, OR MILESTONES YOU HOPE TO ACHIEVE IN YOUR CAREER?

I would love to do campaigns, that would be the dream. I would love to see my illustrations on a billboard or work with beauty brands to create unique collaborations - for example on perfume bottles or on packaging. I also want to continue with my live illustrations and to travel more. To for example, sketch in front of people at events for brands abroad or at weddings where I can sketch the atmosphere.

Currently, I feel that I have no planned journey. I want to do what I feel like doing and what makes me happy, which is something I am still figuring out and exploring. I love the freedom of being a fashion illustrator and having the creative power to approach different collaborations and designers.

CAN YOU SHARE ANY MEMORABLE PROJECTS OR COLLABORATIONS YOU'VE WORKED ON THROUGHOUT YOUR CAREER?

My dream project was with Tiffany & Co. It was an in-store live-drawing event during the Christmas period. It was so

significant to me, to be able to work with a luxury brand which I had looked up to for so many years. It was so powerful, to have a brand like this reach out to me and it motivated me so much. I will always have ups and downs and when something like this happens, it reassures me to keep going.

The second project is when I illustrated a menu card with cocktails from my hometown in Poland because I got complete creative freedom. I drew the ingredients of the cocktails and connected it to the city map of my city, so it was truly special to me. Even though it was for a cocktail menu, I was

able to apply my design skills as I had to look at objects from a new perspective. In the end, it was a nice challenge - and taught me to not get too comfortable in my own skin and always be open to explore.









CARE & STYLING PRODUCTS:

KERASILK Finishing Cream KERASILK Color Protecting Shampoo & Conditioner StyleSign Weightless Shine Oil and Shine Spray

COLOR:

Gloss is the perfect way to give shine a boost and offers a versatile, non-committal route to revamping color. And Goldwell's Blonde Your Way collection of toners also offers a way to add a radiant glow to blonde hair.

GOLDWELL COLOR PRODUCTS:

Colorance Gloss Tones - All shades Colorance Clear & @Pure Pigments for a lip gloss effect Cool Pink @PP for a cool rosy element,

CARE & STYLING PRODUCTS:

StyleSign Shaping and Finishing Spray StyleSign Bodifying Brilliance StyleSign Compressed Working Hairspray KERASILK Multi-Benefit Hair Oil KERASILK Solor Sealer KERASILK Color Sealer KERASILK Multi-Purpose Hair Spray KERASILK Finishing Cream

Color:

Think glossy natural shades with touches of saturated pastels for an extra injection of innocence.

GW COLOR PRODUCTS:

Elumen Clear Saturated pastels - warm sunset, smoky lavender, soft sands Natural Gloss Rich Mahogany BR@6 Mocha NB@4 Taupe NA@8

GLASS HAIR

The skinification of haircare continues with this trend which is dedicated to the shiniest of hair and follows on from the huge interest in glazed donut and glass skin effects which originated from the Asian beauty market. Now, hair follows suit and mirrors the desire for all things super shiny, glossy – and mirror-like!

Leading website LOOKFANTASTIC has even tipped 'mirror hair' as the biggest trend for this year and certainly when it came to the catwalks it was clear that an arsenal of shine-enhancing products from serums to oils and glosses had been deployed at brands including Tom Ford, Miu Miu, Jason Wu, and Anna Sui.

GIRL'S WORLD

This trend is all about an unapologetic ode to joy. From the charming bows and ribbons that were laced through hair or twisted around ballerina-esque buns that were seen all over the SS24 catwalks from brands including Christian Siriano and Chanel, this mood draws inspiration from the likes of the ballet core trend, alongside regency and coquette core and is driven by the post-romance fashion trend. It's all about focussing on, and amplifying, a very feminine aesthetic. Like its predecessor Barbiecore, it can be seen as a Gen Z and Millennial statement on diversity and feminism, but it is also very much about simply having fun. Think of it as a dose of dopamine dressing for the hair.

For styling inspiration think ballet-buns, renaissance curls and braids in every guise you can think of – all dressed up and ready to go.

HAIR TODAY

TREND REPORT

The key HAIRSTYLING LOOKS to try this SUMMER, as seen on the international stages.



A mash up between the quiet luxury trend that so dominated last year and continues to be a force on the trend barometer, combined with the 'Lazy Girl' aesthetic which crosses over with the 'Hangover Beauty' trend, which trend-forecaster WGSN has tipped to be huge for 2024 as stressed-out consumers are prioritising joy and pushing back against strict regimes after the years of lockdown restrictions.

Hair-wise this trend can be seen in fuss-free hairstyles that incorporate lots of low-maintenance layers (styles range from butterfly cuts –already at over 1.8 billion views on Tik Tok –to the 'Kitty Cut').

For styling inspiration think 'just-got-out-of-the-shower' wet hair and a 90's minimalism texture. Speaking of the 90's, the zig zag circle hairbands that were all the rage then are also making a comeback, spotted on the runways of top fashion houses including Givenchy.



StyleSign Air-Dry BB Cream KERASILK Curl Balm KERASILK Strengthening Bond Builder KERASILK Keratin Treatment (in-salon)

COLOR

Subtlety is key with a more scaled-back, conservative mood being driven by the quiet luxury aesthetic combined with pared down beauty routines as a result of the cost of living crisis. And not forgetting to mention, customers looking for ways to make their color last longer.

Tones have heated up to suit all skin tones. Last year's trends such as Copper Cowgirl have moved into more grown-up territory of toasted pecan reds; and cooler mushroom browns have segued into rich porcini browns. Even blondes have shifted with the bright Barbie Blonde moving into more caramelized, softer and warmer tones – perfectly encapsulated by Goldwell's Blonde Your Way Iridescent

Highlights have also been warmed up and diluted as last year's chunky, look-at me highlights have been replaced by more blended - and low maintenance - highlights such as soft ribbon lights and baby balayage that incorporate blended shadow roots.

GW COLOR PRODUCTS:

SilkLift or Oxycur Colorance Biscuit Blonde 10BB 8B Elumen Almond Blonde NB@10 Wheat AB@9 Colorance Gloss Tones- Cafe Latte 10PN Vanilla 10B Creme 10BN





eet Charmaine Lago a bold young entrepreneur who fearlessly charted her own course inter facing setbacks. From a young plogger to becoming an estabshed creative force, she shares her ispiring journey of following your reams. Join us as Charmaine opens

inspiring journey of following your dreams. Join us as Charmaine opens up about starting a fresh, overcoming challenges, and making her impact in the dynamic world of social media, talent management, and editorial work

Can you share the story behind your journey from being an influencer to establishing your own creative studio? What inspired you to make the transition into entrepreneurship?

My journey began in Herning (a medium size Danish city) as a young blogger which later evolved into a career as an influencer. I realized that simply living the influencer life wasn't enough for me. After my Instagram account was hacked, I saw it as a sign of shifting my focus and build something meaningful for others in the creative industry. This led to the establishment of Lago Consulting and my clothing brand, Lé Lago Vêtements. I felt it was too early for me to handle everything as I was in my early twenties. I just didn't have enough

experience with things in life. That's why I needed to close my previous companies to start again. This led me to start 96 Studio Creation, marking a new beginning for myself. This process allowed me to gain clarity on my direction and focus, leading me to shift towards events and campaigns. This led to the launch of 96 Management in 2023 which began with 12 model bookings and grew substantially to over 47 model bookings by now. Subsequently, we established House of Artems as a new studio showroom, providing a full package for our clients.

> media and talent management, how do you balance the creative aspects of your work with the business side of managing talents and running a studio? What challenges have you encountered and how have you overcome them?

For me, blending creativity essential for the success and growth of the business.

editorial approach?

My multifaceted background as an influencer, photographer, and talent manager has greatly influenced my editorial approach at @switchmagazine. It has given me a strong network and styling expertise, which is valuable in my editorial work. Additionally, my experience traveling for Fashion



Ultimately, it's not about age, but about what you can achieve, and I strive to earn respect based on my accomplishments rather than my age.

Being involved in social

with business strategy comes naturally. The studio allows us to offer a unique space for events and workshops, as well as serving as a versatile location for photo and video shoots. While it all flows naturally for me, one challenge is maintaining a professional boundary with friends who are also part of the business. Separating personal and professional relationships has been a continuous challenge, but it's

You are an editor of @switchmagazine. How has your multifaceted background influenced your

Week and shooting editorials has allowed me to focus on creating compelling visuals and building a strong network within the fashion industry. This experience has also allowed me to work with a talented production team, further enhancing the quality of our editorial content.

In the dynamic world of social media, trends evolve rapidly. How do you stay ahead of the curve and ensure that your creative studio remains innovative and relevant? Where do you seek inspiration?

To stay ahead and remain relevant, it's crucial for us to constantly seek out new trends and understand market movements. We've noticed shifts in consumer behaviour, such as a preference for vintage shops over online shopping in the fashion industry. This has prompted us to explore new markets and diversify our focus. As for inspiration, I find it in networking and attending events. This helps us anticipate future trends and think creatively about potential changes we can implement.

What are your top 5 Insta accounts that you follow or would recommend following?

Even though I follow more than 6000 people on Instagram, it is important to note that my approach to Instagram is primarily focused on networking and professional engagements rather than seeking inspiration or following individuals. If I should mention one it would be @venedaacarter. I find inspiration from real-life interactions and encounters, particularly from individuals with ambitious and inspiring qualities. For example, my mother, who is not active on Instagram, serves as a significant source of inspiration for me.

What has been your biggest achievement? What has made you most proud?

There have been numerous achievements that I'm proud of, but if I were to highlight one, it would be the creation of 96 StudioCreation, 96 Management, and House of Artems.

The process of building these three companies has been a significant journey for me. 2022, particularly, stands out as an exciting and formative year, during which I travelled extensively and found my direction as an entrepreneur. I don't have a single moment of pride; instead, I am proud of the collective accomplishments of my team and everyone I have encountered along this inspiring journey.

What advice would you give to an aspiring entrepreneur looking to break into the fields of social media, talent management or editorial work based on your own experience, and what key lessons have you learned and will share with someone looking to take the same path?

My advice is to simply go for it! Be resilient and strong, especially since the online world can be challenging. While it's important to consider a good piece of advice, it's equally crucial to not let the negativity of others deter you from pursuing your goals.



66 I love working with 96 Management 99

Marianne Jenzen



NEW GOLDWELL STYLESIGN

Creativity

and

Sustainability

Everyone wants a stunning style that lasts – for all occasions

and in any environment. With the new Style-Sign, you and your clients can easily create lasting styles. From coarse to fine, straight to curly. Every style can be as strong or re-touchable, and as shiny or matt as you envision.

The new iconic Goldwell StyleSign collection is designed to create and reimagine styles with ease. With a versatile yet compact assortment of 27 products, including revered classics and five great additions, the StyleSign collection empowers hairstylists to create enduring styles that stand the test of time.

The multifunctional nature of the new Style-Sign plays to the individualistic take on looks. The products are designed to allow professionals to play with and express each client's individual style. The compact assortment addresses specific styling needs, from texturizers and volumizers to finishers and shine enhancers, StyleSign offers a complete collection with newly upgraded vegan and color safe formulas.



ROUGHMAN

One of the classic hero products in our assortment, Roughman, retains its strength and exceptional performance while now featuring a more sustainable and user-friendly package. This upgrade not only enhances its eco-friendliness but also makes the product even easier to use.

Meet the novelties

NEW

AIR-DRY BB CREAM

Silky smooth, controlled and healthy-looking hair without a blow dryer. This nourishing cream combats frizz and provides a light hold and soft shine for any hair texture.

GOLDWELL.
STYLESIGN

SMOOTH

AIR-DRY
BB CREAM
BI GREME
SIGNARE A LAIR
SIGNARE A L

Weightless Shine
Oil has such a light
wonderful formulation! Really easy to
spread, makes hair
super soft and shiny
without any fear of
looking greasy. One
of my favorites of
new StyleSign.

Taiju Koivula Studio Taika. Finland

NEW

WEIGHTLESS SHINE-OIL Bring any style to life with an oil that delivers ultra-high shine, lasting frizz control and enhances color luminosity. Plus, moisture is sealed in without weighing hair down.

NEW

DEFINING WAX Unlock instant definition with control that lasts and lasts. A soft-textured wax with medium hold and ultra-high shine.

NEW

COMPRESSED

WORKING HAIRSPRAY

to provide the same number of applications in half the size.

Micro-fine, targeted spray provides instantly medium hold, intense shine, humidity and frizzresistance. Concentrated

TEXTURE



NEW
MATTIFYING PASTE
Make it matte: Create fuller,
textured and tousled styles
without any unwanted
stickiness, residue or flakiness.





LOVE OUR NEW LOOK? THE PLANET DOES TOO.

With the new StyleSign, you can make an impact while ensuring superior results for your clients' well-being and the environment.



>22 t
PLASTIC
SAVED²



REDUCE

Less packaging, less waste. By switching to lightweight aluminium cans and smaller caps, we have reduced both aluminium and plastic waste.



REUSE

Made to do more. All containers³ use up to 98% PCR in order to reuse recovered plastic instead of virgin plastic.

RECYCLE

Designed for recycling. The new white design of the packaging not only looks good, it also helps to increase recyclability.

All StyleSign products are CO₂-compensated and therefore climate neutral⁴.







Making StyleSign a proud member of PETA's 'Beauty Without Bunnies' program, PETA acknowledges that none of our products or ingredients are tested on animals.



In today's fast-paced digital world, the role of social media in business cannot be overstated. As a salon, utilizing platforms like TikTok can be a game-changer in engaging with your clients and showcasing your skills.

TikTok offers a fun and dynamic way for your clients to interact with you and your salon. Through creative and entertaining videos, you can provide a behind-the-scenes look at your work, including color techniques, styling methods, and treatment processes.

This creates an interactive experience that goes beyond static images or text posts on other social media platforms.

Furthermore, being active on TikTok demonstrates that your salon is modern and in touch with current trends. This can appeal to younger, tech-savvy clients who are looking for a salon that reflects their own sense of style and innovation. Engaging in TikTok can also serve as a tool to guide clients to important links about your salon, such as booking appointments, learning about services and promotions, and discovering product offerings.

TikTok,
Competition,
Trends - StyleSign

HOW TO TAKE PART

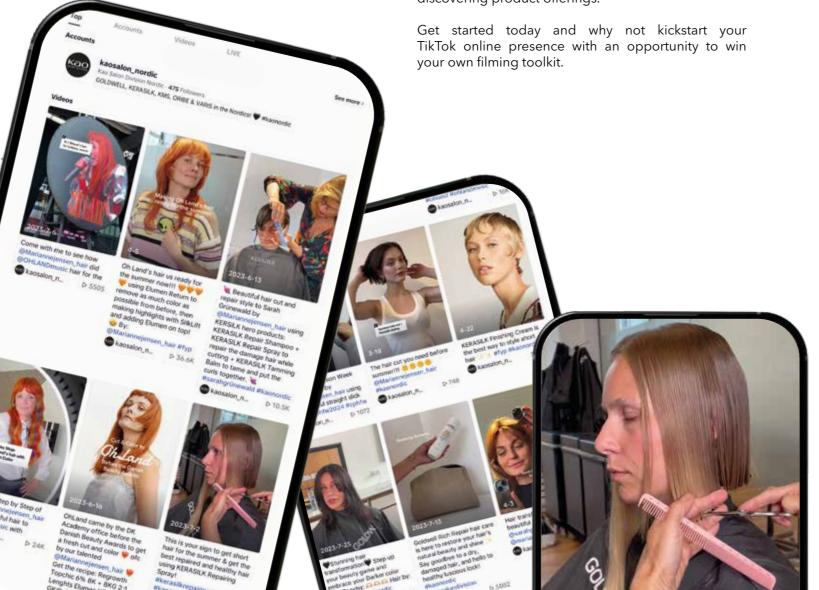
You are invited to participate by following <code>@kaosalon_nordic</code> on TikTok and posting a video showcasing your step-by-step process of creating a stunning hair transformation. Show us step-by-step in your reel from the initial consultation to the final styled look. We would love to see you use and highlight the use of Kerasilk, KMS and/or Style-Sign and Goldwell color products, ensuring that no detail is left unexplored. Use the hashtag <code>#KaoNordicCompetition</code>

By participating in the competition, you not only have the opportunity to showcase your talent and creativity to a wider audience. You also stand a chance to win the ultimate SoMe package to take your filming to the next level. Post your step-by-step before 30th. of September 2024

- Mobile camera holder
- Mobile tripod holder
- Mobile suction holder
- Click-on lamp

Value: 160 €



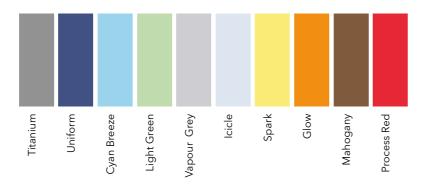


SS 2024 COLOR TRENDS

A glance to the high street and this spring summer collection, you will find 3 predominant trends setting the guidelines and the tone.

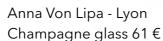
CLEAN RESET:

This trend is all about practicality and minimalismit's about embracing a future filled with progress, empowerment, and sustainability. Think sporty designs and vibrant colors mixing with a clean Scandinavian minimalist style. The twist is elements inspired by industrial materials and shapes. This is seen when it comes to the color palette that features shiny and reflective hues alongside clean base tones like Haze and Calcite, and lively brights such as Spark, Cherry Tomato, and Aurora Pink. To give a lively touch, use Cyan Breeze and Light Green.









IRIDESCENT COLOR EFFECTS:

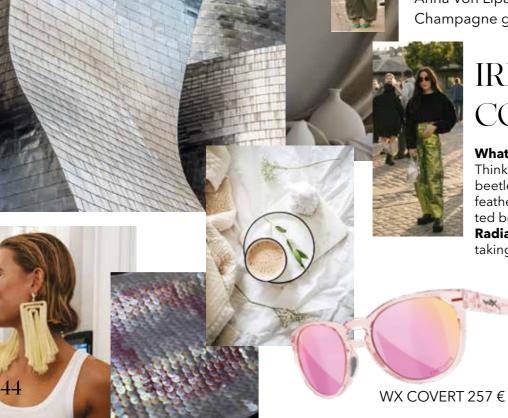
What does iridescent mean?

Think of nature: a beautiful butterfly, shiny beetles' wings or a glorious peacock feather - all around us nature has manifested beautiful shiny and iridescent creations.

Radiant Matter is an innovative company taking sustainability to the very forefront with their BioSequins, the world's first BioSequins, built with sparkling iridescence made from renewable and abundant cellulose, their biodegradable sequins are non-toxic, colorfast

and pigment free.







BLONDE NEVER GOES OUT OF STYLE,

because it is so much more than just a color. It boosts confidence, complements inner beauty and empowers a truly positive attitude. And capturing blonde's unique essence is easier than ever before.



BLONDE YOUR WAY

Blonde is confidence - blonde complements inner beauty and empowers a truely positive attitude and allows every person's uniqueness to shine.





As we eagerly anticipate the long, warm summer days ahead, we envision sunrays gently kissing our skin and enjoying the long evenings filled with light. Just as it is important to take care of your skin, it's equally essential to protect your blonde hair in the sun.

3 BEST SUMMER **BLONDE TIPS**

Experience instant impact with the best care for your blonde hair. The Dualsenses range is tailored to provide and maintain hydration for your blonde locks.

Hydration is key: The Dualsenses Sun Leave-In Spray with UV protection is essential for shielding your hair from harmful UV rays, preventing sun damage that can cause dryness, brittleness, and color fading. It maintains vibrant blonde hair, preventing it from turning brassy or dull due to sun exposure. Additionally, this leave-in spray provides essential hydration and nourishment, keeping your hair soft, smooth, and healthy despite prolonged sun exposure.

For instant impact: Your care. The Dualsenses range Rich Repair to our ultimate

blonde hair deserves the best offers nourishing shampoos and conditioners to keep your blonde locks hydrated, from hair fiber-strengthening Bond

Pro line. Try the 60sec Bond Pro Treatment, which effectively strengthens and repairs hair, targeting weak and fragile strands to reduce breakage and split ends. Alternatively, the Silver 60sec Treatment instantly refines cool tones for a stunning effect.

After-Sun TLC:

GOLDWELL

After a day of soaking up the sun, treat your hair with a hydrating mask to restore moisture and prevent dryness. Refresh and maintain your luminous shine with the Dualsenses Silver range that neutralizes unwanted yellow tones and instantly refines cool effects. Silver 60sec Treatment regenerates your hair instantly by up to 100% in just 60 seconds.



INTERVIEW

FROM SALON ROOTS TO GLOBAL BEAUTY ICON

Explore the journey of Nicci Welsh, a renowned make-up artist and educator, as she shares her inspiring career path, the launch of her Academy, and insights into the latest beauty trends.

CAREER:

I started as a shampoo girl in my mother's salon as a 9-year-old. At the age of 19, I was running my parents' salons and was responsible for the day-to-day operations and training the staff.

I pursued my hairdressing NVQ in the UK, while also engaging in beauty work alongside as a beautician at the salon. My passion for make-up led me to enrol in a short course at the London College of Fashion for make-up artistry. After completing my regular hairdressing education, I pursued a Level 3 qualification and then progressed to a Level 4 to become eligible for teaching. I always knew that I wanted to teach and then I was the educator for the salon. I did the London College of Fashion



for my make-up and several courses at Vidal Sassoon's and then "The University of Life" - of course.

WHAT KICK-STARTED YOUR **CAREER?**

I've worked all over the world and I've been working with different brands as a session stylist or as a make-up artist, but my main career started in the UK. I was with an agency there and I got on a job for the Pink Floyd album cover "The Back Catalogue" which is a very infamous album cover in the music business. I was asked to do the hair, and this gave me an entrance into the music business where I have since worked with artists like Robbie Williams and Kylie Minogue.

It was just a great opportunity to start in the music business. realized that music and musicians was the same as working with people in the salon.

You just aim to make them

feel good by looking good, because when they look good, they feel good and then they did their job, and that was really what it was always all about. I always say that I've had many lifetimes within my one lifetime, and I think that's been a fantastic experience to be able to take hairdressing and make-up and go down these different paths with them.

So, working in the salon was amazing. It was fantastic.

The reason I got into working with celebrities and music was because one of my clients was a photographer and

I always say that I've had he asked me if I would take some pictures with him and if I could do the hair. He was

many lifetimes within my one lifetime, and I think that's been a fantastic experience to be able to take hairdressing and make-up and go down these different paths with them.

doing a campaign in Scotland. We flew to Scotland, and I tried it. I then decided

to go backwards and forwards to London in search of jobs. You get so many no's like - no, you've never done anything before. But I just had the philosophy and still do "Every time you get a NO, you'll get a YES eventually." So, every time a no comes, you wait. I was closer to the yes, so I just didn't give up and eventually an agency allowed me to do some photo shoots with their models and with those pictures I went to the next agency. It's all about building a portfolio and showing what you are able to do - the only thing was that the agency said it would take 2 to 3 years and I thought "oh, I don't have time to wait that long." I'll go to Denmark, get some pictures there and then come back again. When I got to Denmark, I met some people who worked on a TV program called Puls. It was a music program, and they were looking for a make-up artist and asked me. I thought, OK, TV and music, it was a great combination. And from there, it was a stepping stone that led to writing a regular column every month in Vi Unge and Skøn Magazine sharing all the behind-the-scenes tips and tricks and working with bands like the Sugar Babes, Kylie Minogue and Soap. I got asked to be featured on Pop Stars on a regular basis doing all the makeovers, and that led to me writing a book. I was just sharing tips and tricks and at the same time, the music program asked me to make a little feature on TV.

So, working as a Hair and Make-up artist led to being a writer - being a TV presenter and filming and sharing everything - it was so much fun because it was just totally what we do now for the Social media. It was making content, and I gave information about my job. I thought I love to share, and I was meant to teach anyway, and I had done the education to be a teacher.

HOW DID YOU START YOUR ACADEMY?

I guess you could say that My Space kind of lead up to starting the make-up school. My Space was really big, (before Facebook, there was My Space) and bands like Nik & Jay whom I worked with for over 10 years, had a fan base that wanted to speak to them and couldn't get close to them. However, they could ask me, so they would write and ask where did Jay get his headband? Or what shoes is Nik wearing? And I would answer them here.

So, we started communicating with their fan base and then everything moved over to Facebook. Facebook opened up and people could have more direct access to me. The fans also asked me 'where did you take your education? What did you do to get your job?'

66 Every time you get a NO, you'll get a YES eventually.

You have to go to the UK because there isn't anything in Denmark that does this and then I thought that I would love to be able to teach people who live in Denmark.

I combined all the elements of my job as a hair stylist and a makeup artist working in fashion, photo shoots, music videos, celebrities and with my teaching education. I created the first hair and makeup education in Denmark, which focused only in those areas and opened Nicci Welsh Academy in 2010.

I was working backstage at fashion weeks in New York first as a makeup artist and then as a hairstylist which gave me some great insights I could share with my students. Oribe approached me to work with their Global team and I started as the Lead stylist of international education and today I am a Global Principle. This gives me the best of both worlds makeup and hair to teach at Nicci Welsh Academy.

Working as part of the Global team for Oribe haircare means I can share my inspiration all over the world as well as Scandinavia. Part of my job is to create the Global Trend Report and to present my work on big stages. This really helps me to bring new, usable interesting techniques to other hair dressers as well as my students at Nicci Welsh Academy.

57

AS A RENOWNED MAKE-UP ARTIST. YOU'VE NOT ONLY SHOWCASED **INCREDIBLY CREATIVE SKILLS, BUT** HAVE ALSO BUILT A SUCCESSFUL **BUSINESS. CAN YOU SHARE SOME KEY EVENTS THAT HAVE PLAYED A** SIGNIFICANT ROLE IN ESTABLISH-ING YOUR BRAND IN THE BEAUTY **INDUSTRY?**

The education and the training that I had from working in the salon gave me such a solid foundation of knowing face shapes, skin types, hair textures, skin textures, colors.

It made a big difference having the confidence to go and work with any hair type or skin type and that I think makes a massive impact. You need to get the right education and training to begin with.

And then it's also because nowadays you can learn so much from YouTube and Instagram, which is fine if you're doing it on yourself, but you need to understand what if I'm going on a photo shoot, what is the lighting going to do to the make-up? If we're outside, if it's daylight, what does that do? I mean, if someone is going to be going on a TV screen and they're stressing and they're sweating a lot, how do you stop that from making the hair fall or the make-up melt? So, education is key.

Building a strong portfolio through collaborations with agencies and photographers is vital for credibility in the field. Rejection is common, but perseverance is key; every "no" brings you closer to a "yes."

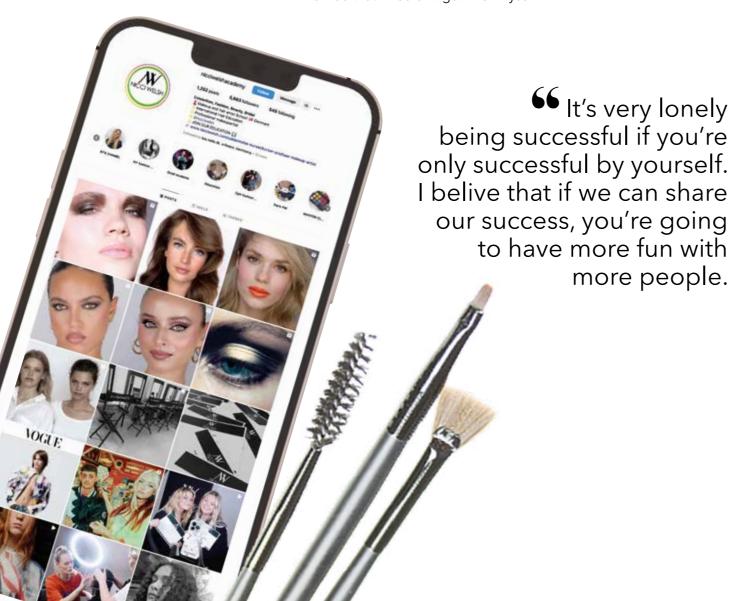
And I think the teacher gene in me really helped the business of building us as a community, which then became the brand.

The Academy is called Nicci Welsh, but we've always been a group of people. It's never just been me teaching, and communication was key to being able to bring other people in and also share information.

Also, Social Media revolutionized our approach by providing an instant outlet to share our work, and I put out everything and shared everything. I have a lot to give, and I have a lot to share, and I would love if other people could share it with me. It's very lonely being successful if you're only successful by yourself. I belive that if we can share our success, you're going to have more fun with more people.

I've just always had the philosophy that there is a limitless abundance of everything you want. I've never been scared to share because I never worried that I wouldn't get it for myself.

more people.



WHAT ADVICE DO YOU HAVE FOR ASPIRING MAKE-UP ARTISTS LOOKING TO TURN THEIR PASSION INTO A THRIVING CAREER?

I think that's a really good question that brings me back again to our Instagram and YouTube nation. Social media is a fantastic platform for everybody where you can learn anything in the same way as you can do make-up from watching a YouTube video, but I truly believe that you cannot be at the level of professionalism without gaining the experience of different scenarios of working as a personal make-upartist. That doesn't necessarily mean that you have to have a formal education to do. It means that you need the experience.

Once you've got the education, you've then got to show your work in a way as you become the boss of your own company, whether you are freelance, whether you have your own company or whether you work for somebody else.

SPRING AND SUMMER OFTEN **BRING NEW TRENDS IN FASHION** AND BEAUTY. CAN YOU GIVE US A SNEAK PEEK INTO THE UPCOM-ING MAKE-UP TRENDS FOR THESE **SEASONS?** Well, the first one that I want to talk

what I've titled doll make-up. If you look

on social media, it is coming up.

There are also a few magazines writing about it as doll makeup.lt's been a craze since Pat McGrath came out and broke the Internet of doing this glass type The skin. skin looks like it's got a sheet of glass over it. What happens with trends is trends are

From the shoot WHY IS EDUCATION SO If you want a faster track to be Newer-bufore-published polaroids from Nicci's private collection.

CRUCIAL FOR ASPIRING PROFESSIONALS IN THE MAKEUP INDUSTRY?

able to become a professional, education is the base. Having the education means that you are learning from experts that have been in the field like me for over 30 years.

Having that base of knowing the right foundations, right color tones, ders, right products is a necessity.

right pow-Once you've got that, you

are becoming a self-employed person. You have to be the CEO of your own career. You have to regardless of working for a make-up company and having a full-time job as a make-up artist, it's your responsibility to showcase what you can do even if you work for one of the bigger brands. If you're not showcasing through your own social media, which is your own shop front, you are not getting the opportunities that other people will be getting if they showcase their work. Social media! Very, very important.

coming from the fashion industry or they're coming from social media, and they're coming from the street. So, you've got these areas where the trends are being developed. The doll make-up is this transparent layer of super hydrated skin. The make-up underneath is like pastel shades. These pastel pink cheeks and sort of rounded glossy having this doll-like finish to it.

But then there are also these strong colors coming back every time in the spring. It's always more of a fun time. We normally go deeper, darker shades of the winter and in spring we've got more fun colors and playing more with colors. So, blusher, we're calling it the "flush blush" because it's coming from the top of the cheeks and all the way around to the eyes. It's coming like a C- shape and it's coming from Fashion Week, but also from Social Media. A lot of social media videos are showing ways of how to contour your face with blushes and lift up the cheekbones. So instead of putting the blushes onto the apples of the cheeks, you're putting it right on the top of the cheekbone, putting it in a C-shape round to the eye in strong fuchsia colors and burgundies. Stronger blusher colors creating a fresh look like you get after running.

Then you've got lashes. Lashes were a really big hit on the spring, summer 24 catwalk. They were over the top lashes, not our everyday lashes. They were in different shapes. They were sort of elongated. They were coming out even past the side of the heads, but it puts a focus back on lashes again. Lashes are becoming guite common. You can put them on yourself; so, putting extra lashes on and then loads and loads of mascara and

> you can kind of shape them a little bit like the doll. You could put it into the doll trend as well.

And make them like spider lashes separated. There are more dull types, or you can sort of wind them out and work with your eye shapes as well. There are three trends that were really coming through this spring & summer 24.

> There is another one for spring that we haven't talked about, and that is the red color. Red was very popular: red nails, red lips, red clothes

HOW DO YOU STAY AHEAD OF THE CURVE IN IDENTIFYING AND INCORPORATING THESE TRENDS AND TECHNIQUES INTO YOUR WORK?

For me, it's really important to be ahead of it because also the great thing is that fashion is always six months ahead. If you're color trend forecasting that can be two, three, four years ahead and that's not my job to trend forecast for color, but it is part of my job to make sure that I'm up to date.

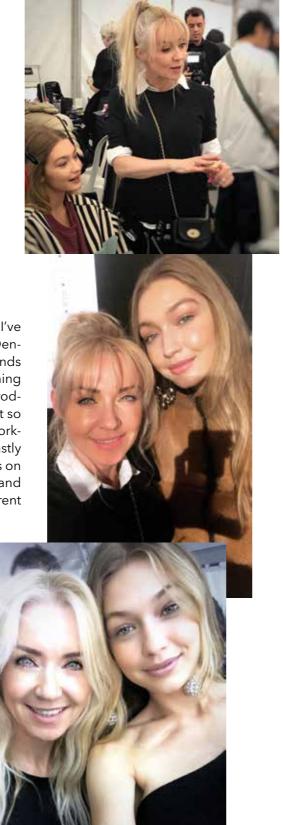
I'm very fortunate in the way of that I've worked so many years here in Denmark, so every beauty company sends me press releases. So, when something new is coming out, I get to try the products, which is really, really important so that you know how textures are working. Techniques actually change vastly because of the products. It changes on the consistency and transparency and drying time and setting time. Different powders can bring out dif-

ferent trends.

The fantastic thing for me is that I'm every season in Paris and I do work in New York every season as well. But Paris is one of those main capital cities at Fashion Week that creates the most trends. Being backstage and being at the shows that are coming six months before any of the trends that we see on the street is a massive help.

YOUR WORK IS CELE-BRATED FOR ITS AR-TISTIC AND CREATIVE FLAIR. CAN YOU SHARE A BIT ABOUT YOUR CRE-ATIVE PROCESS? HOW DO YOU **DRAW INSPIRATION AND TRANS-**LATE IT INTO UNIQUE MAKE-UP LOOKS?

My creative journey started with early experiences where feedback on hair and make-up styles during shoots was enlightening. Despite my initial confusion over being told my hair work resembled that of a hairdresser



(which, of course, I am!), I gradually began to understand the distinction between 'too pretty' and what truly resonates in the fashion world.

students find their own

artistic integrity.

My perspective shifted dramatically when I began working backstage at Fashion Weeks in Paris and New York. Experiencing the unique style and techniques in those environments helped me discern my personal preferences amidst the trends. I

started organizing trend folders, separating what was trendy from what truly spoke to me artistically.

An essential part of my creative process is teaching at the make-up school. It's not just about teaching techniques; it's about helping students find their own artistic integrity. We provide them with the tools to discover what they like and how to express it.

At my workspace, experimentation is key. I have mannequins and plastic half head shapes that you just put on the table where I try out different looks, refining my techniques until they align with my aesthetic. And I've always believed in the power of filming my process, not just for sharing, but also for learning. Every time I teach or share, I learn something new in return.

Collaborations with designers and industry professionals also play a significant role in my creative process. Their input and guidance help shape my decisions, ensuring that the looks I create complement the fashion and colors they are designed to accompany.

So, my creative journey isn't just about following trends; it's about understanding what I truly love and sharing that with others.

YOU HAVE MENTIONED PAT MCGRATH GLASS SKIN FROM THE FASHION SHOW B MASON MAGELLA. WHO ARE YOUR TOP FIVE TO **FOLLOW ON INSTAGRAM?**

@nicciwelshacademy - this is our artist community profile. Then I love to be inspired by photos, lighting and fashion shows: @Vogue Runway @The Impression @Lachlan Bailey @Mads Haugaard



WHAT ARE YOUR FAVOURITE MAKE-**UP PRODUCTS OR TOOLS THAT YOU COULDN'T LIVE WITHOUT?**

I think it would have to be tools - because you can pretty much do any make-up with your finger, but you can't get it professional without your tools. One of my absolute favourites is a powder foundation brush with incredibly soft bristles, giving everything an airbrushed finish. It's perfect for applying blush, foundation, or even adding a glossy layer to hair. Then there's a concealer from Sisley Paris; that's a game-changer. It's like an eye cream packed with hydration, providing coverage without feeling greasy. And let's not forget about the timeless "Orb" eyeshadow from Mac, a go-to for me since the early days. So, if I had to pick, it's all about that brush, the Mac eyeshadow, and the Sisley concealer.

Happy Birthday YCAT

Kerasilk Turns 1! In March we celebrated Kerasilk's 1 year anniversary with the most beautiful spring hair at Kao Salon Academy Helsinki with over 30 Finnish customers. Kerasilk's luxurious and innovative products offer the latest top technology in the hair industry; Natural raw materials made with biomimetic silk and luxurious biotechnology. The head of the Finnish Kerasilk education team, Sanna Thelin, together with Noora Siitari, Kiia Hartman and Galina Hanhimäki, were responsible for the evening's hair show. Beautiful spring colors created with Goldwell LightDimensions and sophisticated designs styled with Kerasilk styling products were highlighted in the show.

The brand's marketing greetings were brought by Nordic Brand Manager Sanne Iggström. The whole Finnish Kerasilk team celebrated the occasion with Country Manager Riku Vilanti and Business Developer Jukka Bergman.

Camilla Bloom Photos:

Hair: Sanna Thelin Noora Siitari

Galina Hanhimäki

Kiia Hartman

Make-up: Litu Kettunen













What do the Nordies love about the Kerasilk relaunch and its products?

We reached out to our three Nordic Kerasilk Ambassadors from Denmark, Norway, and Finland, and their responses were unanimous. Discover what they have to say about Kerasilk.

Kerasilk is completely unique and gives you that luxurious salon feeling, everywhere. Incredibly easy to use, fantastic combability, lovely signature scent, and the hair feels like it has been given a new life"

Norwegian Kerasilk Ambassador



66 Really, what's not to love.

Luxurious, beautiful products that perform and smell fantastic. Massive shine, the feeling of weightless and healthy hair that looks amazing. I love the fact that they are all built up on the vegan formular, they are eco-friendly, they all have the Biomimetic Silk and the same scent."

Danish Kerasilk Ambassador





66 I love Kerasilk

because it makes the hair feel super light and smooth, but still allowing the hair to be voluminous and easy to style"

Finnish Kerasilk Ambassador



The **Strengthening Bond Builder** is a new ESSENTIAL product which launched in January 2024. It is a deep-acting, intensive, vegan treatment with Biomimetic Silk and Bondamide which builds new hair bonds to repair brittle, dull or rough and even highly damaged hair. It strengthens the hair and restores the hair from the inside out, resulting in 20x stronger hair.

KERAJILK

RENEWED.

STRENGTHENING BOND BUILDER

KRAFTIGENDER BOND BUILDER

e 90 mL

30FL.07

RESILIENT

ANY TIPS ON **HOW TO USE IT?**

Apply the Strengthening Bond Builder in towel-dried hair. especially bleached or dyed hair, to make the hair much easier to work with before styling. Apply SBB first to level up other products on top; for example, to untangle the hair, use the Strengthening Bond Builder first and then the Taming Balm and/or Multi-Benefit Hair Oil for smooth hair with a nice finish.

Combine the Strengthening Bond Builder with the Liquid Cuticle Filler for those with highly damaged hair who want strong and healthy hair. Combine the Strengthening Bond Builder with the Volumizing Spray to create natural, free flowing volumized hair. Combine the Strengthening Bond Builder with the Restorative Balm for nourished and moisturized hair.

DISCOVER THE NEW KERASILK STRENGTHENING BOND BUILDER

WHAT DO YOU LOVE ABOUT THE STRENGTHENING BOND BUILDER?

"I got a wow feeling from the first time I tried it. Normally, when I have bleached my hair, it is incredibly fragile, but with Strengthening Bond Builder in it, it was much more unified and easier to comb and manage directly after bleaching."

Inger Helen Torgersen

Norwegian Kerasilk Ambassador

"The Strengthening Bond Builder works wonders. It really helps the individual hair strand and seems to repair and fill out split ends. It's so easy to use and my clients love it. They feel the difference. And for a leave-in product/treatment, it's again a really lightweight product that can be used by everyone. "

Sofie Kastberg Kristensen

Danish Kerasilk Ambassador

"I like the new Strengthening Bond Builder, it leaves the hair super strong, but still doesn't feel like the hair has product in it. It's easy to use as a base under other products, and I love the strong feel the hair gets after few uses."

Kiia Hartman

Finnish Kerasilk Ambassador

"The Strengthening Bond Builder is well received in our salon. Easily distributed into the hair without weighing down even the thinnest hair. Feels like a repairing primer on the hair that gives an even foundation to the styling products."

Anita Nedrebø

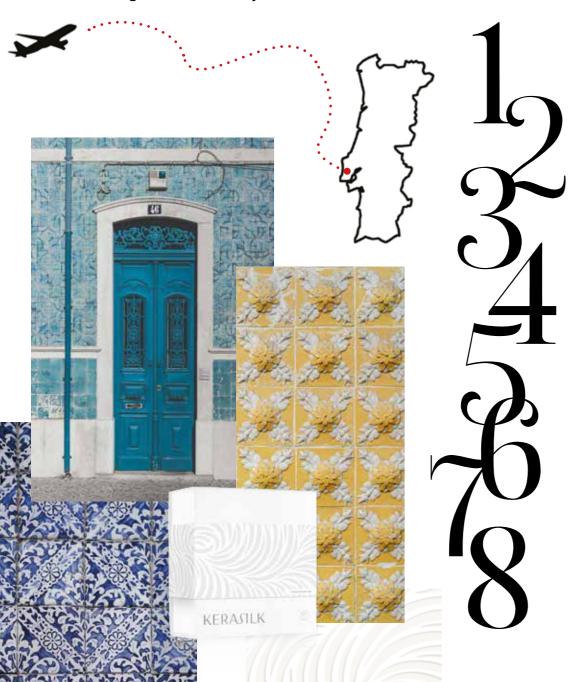
Norwegian hairdresser

03	04	05	06	07	08	09	10	11	12	01	02
MARCH	APRIL	MAY	JUNE	JULY	AUG	SEP	OCT	NOV	DEC	JAN	FEB
2023	2023	2023	2023	2023	2023	2023	2023	2023	2023	2024	2023 65

LISBON

things to do in this dream destination

This year's Kerasilk SS24 boxes are inspired by the craft of tactile ceramic artistry. And what city embodies a rich pottery tradition more than Lisbon itself? Wander through winding cobblestone streets adorned with colorful ceramic tiles, explore the eclectic Alfama, indulge in fresh bacalhau while ending the day with a breathtaking view of the city at Miradouro de Santa Luzia.





nic ride though the city's historic neighborhoods.

Hop off at Alfama, Lisbon's old neighbourhood with lots of charm, and wander through its narrow streets,

Visit Caldas da Rainha and purchase a handmade ceramic tile or in Portuguese 'azulejo'.

Take the train for the day to Cascais and enjoy the beach or take surf lessons whilst enjoying a Caipirinha.

Try fresh seafood such as bacalhau and grilled sardines at Tu e Eu, for the ultimate local Portuguese experience.

Enjoy the breathtaking views of Lisbon as you sail on the River Tagus whilst

Immerse yourself in a night of Fado music at Mesa de Frades, a former chapel with original tiles and murals on the walls.



full of historic buildings.

the sun sets.

Have a cocktail at Red Frog Speakeasy Bar, an award winning and hidden gem in the city center.



40 g all-purpose flour

1/4 teaspoon salt

350 ml whole milk

265 g granulated sugar

80 ml water

6 large egg yolks

5 ml vanilla extract

1 cinnamon stick

1 peel of 1 lemon cut in thin strips

300 g sheet puff pastry

Ground cinnamon for dusting (optional)



INSTRUCTIONS:

Preheat your oven to 290°C and lightly grease a muffin tin with oil or butter. In a saucepan, mix together sugar, water, vanilla extract, lemon peel, and a cinnamon stick. Bring to a boil and let it reach 100°C without stirring. Then remove the cinnamon stick and take the pan off the heat. In another saucepan, whisk together milk, flour, and salt until smooth. Cook over medium heat, stirring constantly, until thickened (about 5 minutes). Remove from heat and let cool for 10 minutes. Once cooled, whisk in egg yolks, then add the sugar syrup and mix well. Strain the mixture through a sieve to remove any lumps. Cut a puff pastry sheet into 12 equal pieces. Place each piece in a muffin cup and press it against the sides to form a cup shape. Make sure the pastry comes slightly above the edge of each well. Fill each pastry cup about ¾ full with the custard mixture. Bake in the preheated oven for 10-12 minutes, or until the custard starts to caramelize and the pastry turns golden brown. Optionally, dust with powdered sugar and cinnamon before serving. Enjoy warm!

CLEANER BEACHES BETTER BEACH HAIR

A NEW PLANET-KIND LIMITED EDITION

KMS

MADE WITH UPCYCLED SEAWEED TO CLEAN THE WORLD'S BEACHES. GIVES YOUR HAIR THAT JUST-BACK-FROM-THE-BEACH LOOK.

KMS X CARBONWAVE



KMS sets a new benchmark for sustainability in the haircare industry. By integrating upcycled seaweed in partnership with Carbonwave, a public benefit start-up committed to preserving the world's oceans, KMS demonstrates that great style and environmental stewardship can go hand in hand. Upcycled Sargassum seaweed, a naturally derived texturizer, is the core of the CONSCIOUSSTYLE Beach Style Creme formula. This seaweed-based emulsifier smoothes the formulation for a weightless and very easy to apply creme.

Carbonwave collects washed up seaweed that accumulates on beaches around the world and transforms it into an eco-friendly ingredient, preventing its negative impact on the environment.









LOVE FOR BEACH LIFE

LIMITED EDITION: KMS CONSCIOUSSTYLE SEAWEED BEACH STYLE CREME CRAFTED WITH **UPCYCLED SEAWEED FOR SUSTAINABLE STYLE**

KMS styling creme is the first ever to be formulated with upcycled seaweed, delivering weightless hydration, touchable hold and an airy texture for effortlessly tousled, beach-like looks.

WHAT'S SO SPECIAL ABOUT IT?

- Windswept, airy texture
- Tousled, beach-like looks
- Provides weightless hydration
- Touchable hold
- No stiff hair feeling

WHAT'S IN IT?

- Upcycled seaweed for clean beaches to help protect the environment. Upcycling is taking waste and creating something useful from it.
- Clean¹, vegan² formula
- > 97% ingredients of natural origin³
- > 82% biodegradability⁴

HOW DO I USE IT?

• Work through towel-dried or dry hair

DID YOU KNOW...

...this is the world's first CONSCIOUSSTYLE Beach Style Creme by KMS, using upcycled seaweed.





KMS X CARBONWAVE: Turning a climate challenge into a Clean Product Innovation

CarbonWave is a public benefit start-up who developed a unique scientific method to turn seaweed into a high-value biomaterial. By upcycling the seaweed, they are helping clean up the beaches and preventing the release of methane gas due to its decomposing. This has a huge impact, as upcycling just 1 ton of wet seaweed prevents 850 kg of CO, equivalent from being released into the atmosphere – approximately the same CO, amount that 50 trees growing for an entire year will release.







ESCAPE TO PARADISE:

Winadream getaway to the Maldives

Always dreamed of travelling to paradise? Or of drinking a cocktail on white sandy beaches with clear water? Now is your chance! From March 1st until 31st of August 2024, you can win a luxury getaway for two to the Maldives worth over 15,000 Euros!





ow can you win? End consumer:

Scan the QR code on the back of a Kerasilk Spring Summer set box

Fill in the submission form on the landing page linked with the QR code

One entry per person

Stylist:

Note down the unique code on the back of the Kerasilk Spring Summer 24 set boxes

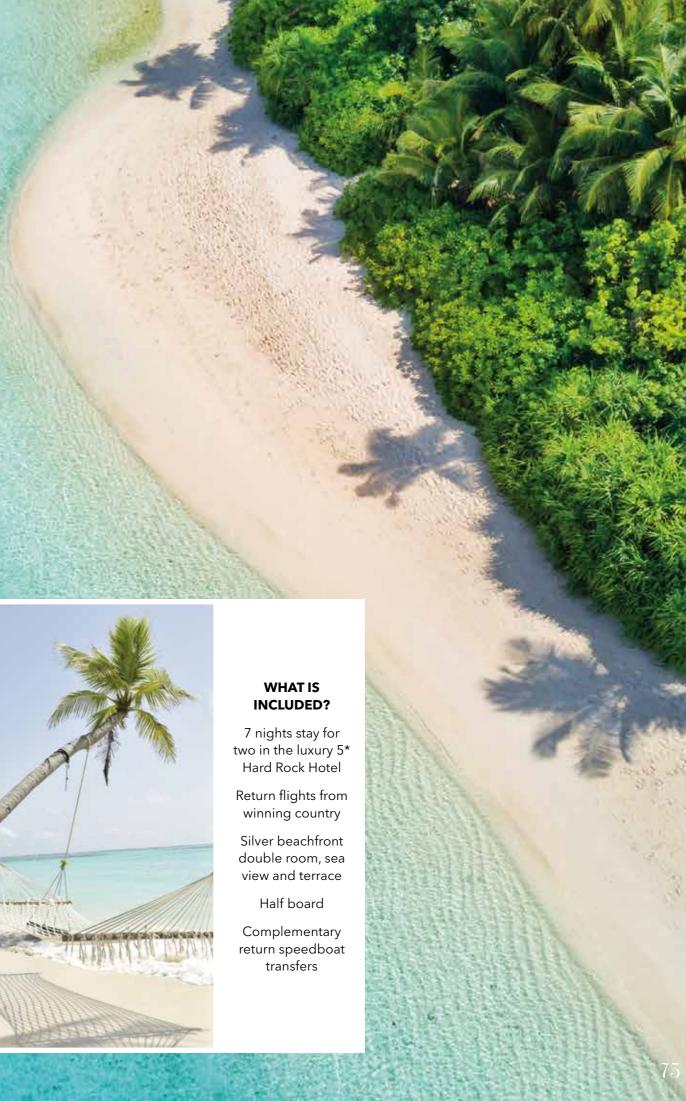
Scan the QR code on the stylist incentive chart and fill in the submission form on the landing page

Use the unique code whilst filling in the submission form

Multiple entries = more chances to win!









Unlocking the Perfect Blowout

Looking for sleek, silky-smooth blowouts?

A must try is the VARIS Paddle Brush

1. Straight Down: Using the VARIS Paddle Brush, glide through sections of hair in a downward motion while blow-drying. Keep brush flat for smoothness.

2. Tension is Key: Apply gentle tension to the hair as ewyou brush and blow-dry to ensure a sleek finish.

3. Finish with Shine: Apply Kerasilk Finishing Cream post-drying for luminosity and fly-away control.

Looking for volume and bounce without frizz in a blowout?
Then grab the VARIS Nylon Brush

TECHNIQUE - SECTIONING:

Divide hair into manageable sections, starting from the bottom and working your way up.

1. Root Lift: Use the VARIS Nylon Brush to lift hair at the roots while blow-drying. Direct the airflow towards the brush to create lift and volume.

2. Curl and Twist: Wrap sections of hair around the VARIS Nylon Brush, twisting away from the face for a natural-looking curl. Hold and release after applying heat. Repeat.

3. Cool Shot: Seal style with a burst of cool air to set the shape and add shine.







Meet Clara, the 24-year-old creative person behind the Kao Nordie social media.

With over a year of experience at Kao, Clara has been instrumental in shaping the brands' online image and engaging with followers on various platforms.

However, her recent escapades have taken her beyond the confines of her office and into the glamorous world of fashion week. At the start of the year, Clara found herself in the heart of the action at both Copenhagen and London Fashion Week. As she weaved her way through the bustling backstage areas, she had the opportunity to witness the magic behind the scenes at more than 10 different shows. For Clara, the experience was not just about capturing captivating content for Kao's social media, but also about soaking in the electrifying atmosphere and drawing inspiration from the creative minds around her. "It has been an incredibly fun and inspirational experience to travel around the fashion weeks," Clara reflects.

"Being backstage with our educators and stylists, filming behind-the-scenes content and witnessing the transformative power of hair and makeup has been truly enriching.



Witnessing the StyleSign brand in action, creating stunning looks that stood the test of the runway, I couldn't help but feel a sense of pride and excitement. Seeing Style-Sign being used by top stylists and artists to craft impeccable hairstyles for the shows' models was a moment of validation. showing that StyleSign is indeed a leader in the industry".

One of the most exciting aspects for Clara has been the opportunity to meet and collaborate with a diverse array of individuals in the industry. From fashion shoulders with rubbing influential designers to chat-

ting with models and observing the artistry of makeup and hair artists, Clara has been able to connect with a myriad of talented individuals who are shaping the fashion landscape.

"The chance to interact with influencers, designers, models, and makeup and hair artists has been incredibly enriching for me", Clara explains. "Their passion and creativity have left

an indelible mark on me, and I've been able to bring that energy and inspiration back to my work at Kao." As Clara continues to spearhead Kao's social media strategy, her experiences at fashion weeks have undoubtedly added a new dimension to her approach. The firsthand insights into the latest trends, the behind-the-scenes glimpses, and the connections she has forged have all contributed to her evolving perspective on fashion and beauty. "I am excited to bring the energy and creativity I've encountered at fashion week back to Kao," Clara says.

Don't forget to take part in our TikTok competition, where you can win a great prize - you will find it on page 43

66 I look forward to infusing our social media presence with the vibrancy and innovation that I've witnessed in the fashion world ... so be sure to follow us. 99

@goldwellnordic @kaosalon_nordic

PHOTO: Veerle Schute

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The vibrant capital of Spain where every corner tells a story and every moment is a celebration of art, culture, and history. A city with an eclectic mix of modernity and tradition, offering a wide range of experiences to suit every taste.

From the bustling streets of the city center to the peaceful oasis of Retiro Park, Madrid pulls you in with its diverse attractions. A must see at the heart of the city is the beautiful **Palacio de Cristal**.

While Madrid may not be the birthplace of flamenco, it's still a significant hub for flamenco culture and performances. Experience the passion and intensity of the dance at one of the city's many flamenco bars (Tablaos). If you are a football enthusiast, you can't say Madrid and not think of **Real Madrid**, the 2024 winner of UEFA Champions

League. While football tickets are very expensive and hard to get, a visit to the iconic **Bernabéu Stadium** offers a glimpse into the history of the club.

For a thrilling day of family fun, **Parque Warner**Madrid promises an unforgettable adventure with its
exhilarating rides and captivating entertainment shows.
And no visit to Madrid would be complete without a
leisurely stroll through the hallowed halls of the **Prado Museum**, home to an unparalleled collection of
European art spanning centuries.

As the day draws to a close, unwind with a refreshing glass of sangria at **El Palco**, where the lively ambiance and flavorful libations perfectly encapsulate the essence of Spanish hospitality.

What is Sangria?

Sangria is a Spanish wine cocktail traditionally made with red wine, citrus fruits and juice, spices, and other liquors such as Vermouth or Brandy. "Tasty and refreshing!"

Our top 3 rooftop bars Azotea del Circulo de Bellas Artes

7th floor | Azotea del Circulo de bellas artes offer the most stunning sunset view and a 360°-view of the city. Price range: €€€

Picos Pardos Sky Lounge

Set on top of the 5-star BLESS Hotel Madrid in Salamanca, this is a stylish and exotic rooftop heaven. Price range: €€€€

La Terraza de Santo Domingo

7th floor | Santo Domingo Located in the heart of Madrid. An urban rooftop escape that is open all year round. Price range: €€€







In the excitement of planning a weekend getaway, gearing up for a holiday adventure or simply squeezing in a quick gym session between errands, one thing often gets overlooked: your hair routine. That's where travel-sized hair products swoop in to save the day. Compact, convenient, and oh-so-useful, these pint-sized essentials ensure that your locks stay on point, no matter the occasion.

Whether you're jetting off for a weekend escape, packing your bags for a muchneeded holiday or tossing your gym gear into your tote for a quick workout, space is precious. Travel-sized hair products are the ultimate space-savers, allowing you to pack light without sacrificing your hair care regimen. With mini versions of your

favorite shampoo, conditioner, and styling products tucked away in your bag, you can breeze through your getaway or gym session with ease, knowing that your hair is in good hands.

So, whether you're embarking on a weekend adventure, gearing up for a holiday retreat, or hitting the gym for a quick work-out, don't forget to pack your trusty travel-sized hair products. They're the perfect companions for wherever life takes you, ensuring that you always look and feel your best, no matter the destination.

> The perfect travel kit for this summer: Bond Pro Shampoo & 60sec Treatment to strengthen your hair and the new StyleSign Air-Dry BB Cream the dream product for summer smooth hair without a hairdryer!













NEW WEBSHOP

Why Solve is important & easy to use



s a thriving hairdresser, underyou the stand importance offering high-quality products to your clients. Our webshop is designed to make it easy for you to access a wide range of professional haircare products, ensuring that you can always provide the best for your customers.

In addition to providing easy access to essential products, we also offer social media support to help you elevate your salon's online presence. We understand the power of social media in today's market, and we provide you with the tools and resources to effectively showcase and promote the products you offer.

Posting on platforms like Instagram and TikTok can create a strong desire for your clients to purchase the products they see in your salon.

Consistent and engaging social media presence can help you build a loyal following and attract new customers. By posting our social media material, you can effectively communicate the benefits and results of the products you offer, enticing your clients to make informed and inspired purchase decisions.

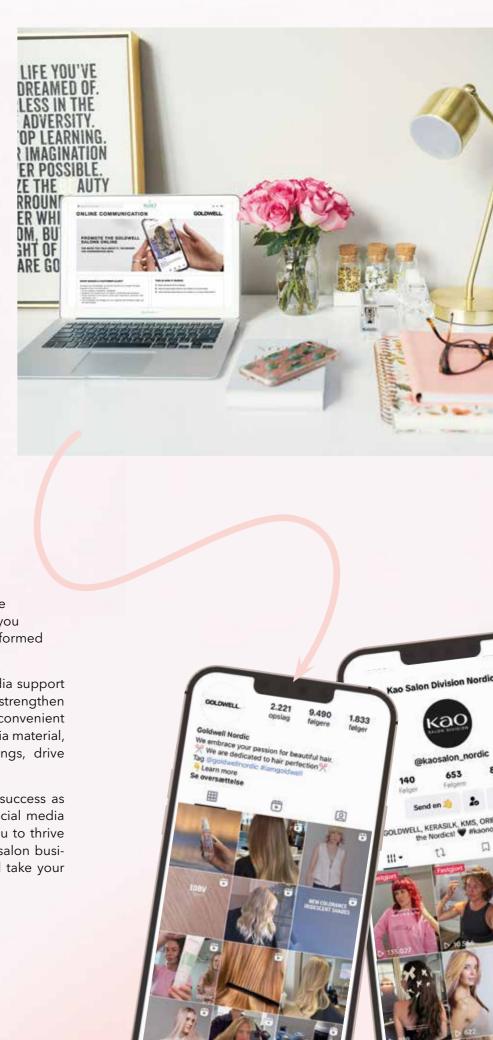
Ultimately, our webshop and social media support are valuable assets that can help you strengthen your salon business. By accessing our convenient webshop and leveraging our social media material, you can enhance your product offerings, drive sales, and cultivate a loyal client base.

We are committed to supporting your success as a hairdresser, and our webshop and social media resources are designed to empower you to thrive in a competitive industry. Elevate your salon business with our comprehensive tools and take your customer experience to the next level.



VISIT OUR KAO SALON WEBSHOP AT:

KaoSalonPartner.dk KaoSalonPartner.fi KaoSalonPartner.no KaoSalonPartner.se







This multi-tasking Dry Heat Protection Spray shields your hair from hot tools while it nourishes, conditions and repairs strands to their softest, healthiest prime.